

PROXY

-Unofficial translation of the French version-

Undersigned

Fill in 1. or 2.

1. Natural person

Name and first name:

Address:

or

2. Company

Company name:

Registered office:

Company number:

In accordance with its articles of association duly represented by:

holder of:

..... (number) shares

..... (number) subscription rights

of Unifiedpost Group NV/SA, a Belgian open limited liability company ("*naamloze vennootschap*" / "*société anonyme*") having its registered office at Avenue Reine Astrid 92 A, 1310 La Hulpe, registered with the Crossroads Bank of Enterprises under number 0886.277.617 (RLE Brabant Wallon),

hereby appoints as proxyholder:

Fill in 1. or 2.

1. Natural person

Name and first name:

Address:

or

2. Company

Company name:

Registered office:

Company number:

Represented by:

in order to:

- i. represent him/her/it as shareholder and/or holder of subscription rights at the annual general shareholders' meeting of Unifiedpost Group NV/SA, which will be held at Company Webcast studio Brussels, Markiesstraat 1, Brussels, to which the shareholders are requested to participate via audio/video conference on Tuesday 18 May 2021 at 19:00 (CET) with the following agenda, containing proposed resolutions:

In order to give voting instructions, please indicate your vote by filling in the bullets below. In the absence of voting instructions, you will be considered having voted in favour of the proposed resolutions

Agenda

1. Communication of the board of directors' annual report and the statutory auditor's report on the statutory financial statements for the financial year closed on 31 December 2020.
2. Approval of the remuneration report as included in the annual report of the board of directors on the statutory financial statements closed on 31 December 2020.

Proposed resolution: approval of the remuneration report for the financial year closed on 31 December 2020.

Approval 0

Rejection 0

Abstention 0

3. Approval of the remuneration policy.

Proposed resolution: approval of the remuneration policy.

Approval 0

Rejection 0

Abstention 0

4. Approval of the statutory financial statements closed on 31 December 2020 including the proposed allocation of the result.

Proposed resolution: approval of the statutory financial statements closed on 31 December 2020 showing a loss in the amount of EUR 24,232,082.91 and the proposed allocation of the result as losses carried forward.

Approval 0

Rejection 0

Abstention 0

5. Communication of the consolidated financial statements of the Company for the financial year closed on 31 December 2020 as well as the annual report of the board of directors and the statutory auditor's report on those consolidated financial statements.

6. Approval to grant discharge to the members of the board of directors.

Proposed resolution: approval to grant discharge to all members of the board of directors for the execution of their mandate for the financial year closed on 31 December 2020.

Approval 0

Rejection 0

Abstention 0

7. Approval to grant discharge to the statutory auditor.

Proposed resolution: approval to grant discharge to BDO Réviseurs D'Entreprises SCRL, represented by Mrs. Ellen Lombaerts, for the execution of its mandate as statutory auditor of the Company during the financial year closed on 31 December 2020.

Approval 0

Rejection 0

Abstention 0

8. Approval of the nomination of a member of the board of directors.

Proposed resolution: upon nomination by the board of directors and after proposal of the Remuneration and Nomination Committee, it is proposed to nominate Sopharth BV, permanently represented by Mr. Philippe De Backer, as independent director for a renewable period of 6 years, ending on the date of the annual general shareholders' meeting of 2027. The curriculum vitae of Mr. Philippe De Backer is available for consultation at <https://www.unifiedpost.com/en/investor-relations/shareholder-information/general-meeting>. Sopharth BV, permanently represented by Mr. Philippe De Backer, will be remunerated in accordance with the principles as established by the Company for non-executive directors.

Approval 0

Rejection 0

Abstention 0

9. Approval of the remuneration of non-executive directors and the remuneration of the chairman of the board of directors as included in the annual report of the board of directors on the statutory financial statements closed on 31 December 2020.

Proposed resolution: approval of the annual remuneration payable to the non-executive directors and the remuneration of the president of the board of directors, as included in annual report of the board of directors on the statutory financial statements closed on 31 December 2020.

Approval 0

Rejection 0

Abstention 0

10. Approval of the remuneration of the statutory auditor as included in the annual report of the board of directors on the statutory financial statements closed on 31 December 2020.

Proposed resolution: approval of the remuneration of the statutory auditor for auditing the Company during the financial year 2020 (including the consolidation and the half-year audit)

as included in the annual report of the board of directors on the statutory financial statements closed on 31 December 2020.

Approval 0
Rejection 0
Abstention 0

11. Power of Attorney.

Proposed resolution: granting of a power of attorney to Mrs. Marleen Mouton and Mrs. Hilde Debontridder, choosing as address Avenue Reine Astrid 92A, 1310 La Hulpe, Belgium, as extraordinary proxy holders, with the right to act individually and with powers of sub-delegation, to whom they grant the power, to represent the Company regarding the fulfilment of the filing and disclosure obligations as set out in the Belgian Code on companies an associations and all other applicable legislation. This power of attorney entails that the aforementioned extraordinary proxy holders may take all necessary and useful actions and sign all documents relating to these filing and disclosure obligations, including but not limited to file the aforementioned decisions with the competent registry of the commercial court, with a view to publication thereof in the Annexes to the Belgian Official Gazette.

Approval 0
Rejection 0
Abstention 0

- ii. to participate in all deliberations;
- iii. to vote on behalf of the undersigned on all items of the abovementioned agenda in accordance with the voting instructions as set forth above;
- iv. to sign all deeds, minutes and other documents relating to this meeting;
- v. to do everything which should appear necessary or useful for the implementation of this proxy, with promise of ratification.

Done at on 2021.

Undersigned: _____

Name:
.....

Function:
(if applicable)

Name:
.....

Function:
(if applicable)